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LEGAL BASIS FOR TRAINING, RETRAINING AND ADVANCED TRAINING OF PUBLIC SERVANTS

The article highlights the fact that the professional development of civil servants is one of the most important (priority) areas in the system of public administration and human resources policy. With the administrative reform and radical reform of public administration in Ukraine requirement for professional development of civil servants and additional vocational education is particularly important.

Lists the regulations (20), which determine the direction and scope of activities of training, retraining and advanced training of public servants is the basis of legal regulation in this area.

The purpose of training, retraining and training of civil servants is defined, which is to ensure that their high level of professionalism, the ability to more effectively and efficiently perform tasks and functions of the state in their prac-

tice, the main challenges are outlined and the principles of organization and functioning of the system of training, retraining and training of civil servants are described.

Information about institutions engaged in the specialty «State Service» and «State Government» is given. It searches for answers to the question, «What things teach civil servants?»

Suggestions for improving the system of training, retraining and advanced training of public servants are proposed.

The level of feasibility Civil Service Development Program for 2005-2010 is characterized. The aspects of resolving the issue of training is noted, retraining and advanced training of employees of state agencies, local governments, state enterprises, etc., incorporated in the Concept of the State Target Program of the Civil Service until 2016 year.