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PROTECTION OF EMPLOYEE'S PERSONAL NON-PROPERTY LABOUR RIGHTS BY THE UKRAINIAN PARLAMENT COMMISSIONER FOR HUMAN RIGHTS

The article proves that the question of the rights and freedoms of man and the citizen has a significant place in all sectors of government, because it is their most important constitutional duty. Gross violations of economic and social rights are among the main causes of conflict and the lack of a systematic struggle against discrimination and inequality in the enjoyment of those rights may undermine the process of post-conflict reconstruction. The critical importance of ensuring the personal non-property labour right by the Ukrainian Parliament Commissioner for Human Rights is emphasized.

The article substantiates that one of the major trends in labour rights and the modern labour legislation has been shift of priorities in the content of labour rights in the sphere of comprehensive development of personality.

The Commissioner for Human Rights is convinced that it is extremely important for Ukraine to study and take into account the world's experience in order

to create an effective mechanism that would ensure the observance of the constitutional right to the respect for privacy in the country.

This article examines that the right to the respect for privacy is guaranteed by the Art. 32 of the Constitution of Ukraine; the Law of Ukraine "On the Ukrainian Parliament Commissioner for Human Rights"; the Law of Ukraine "On Protection of Personal Data", that came into force on January 1, 2011. This Law creates the State Service of Ukraine on Personal Data. The activity of the State Service is aimed at protection of the person's right to the respect for privacy, analyzing the situation with the processing of personal data and providing necessary consultations on databases registration. According to the Art. 22 of the Law of Ukraine "On Protection of Personal Data" the Ukrainian Parliament Commissioner for Human Rights exercises parliamentary control over the observance of person's right to the respect for personal data.